



Flames and Lilies Climate Initiative

ANNUAL REPORT

Igniting Green Futures

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2025

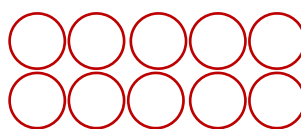




Flames and Lilies Climate Initiative



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LETTER FROM THE DIRECTOR

Chido Nyaruwata-Munodawafa
Founder and Director

Dear Friends,

2025 was a year of growth, learning, partnerships and institutional building. Flames and Lilies shifted from a passion project to an emerging organisation and began the process of registering as a Private Voluntary Organisation in Zimbabwe.

We partnered with regional and global organisations such as Africa Climate Alliance and She Changes Climate. We deepened our relationships with local actors such as Girl Up Zimbabwe, All for Climate Action and Green Alliance Foundation Africa, Bayethe FM and Vemungaga FM.

These partnerships enabled us to expand our reach to young people across Harare Province and Zimbabwe as we used arts, dialogue and capacity building to equip young people to take climate action in their communities. In 2025, we engaged 403 young people and women. This is nearly four times the 105 people engaged in 2024, reflecting a significant expansion in the reach and impact of our work.

A key highlight was launching our new project ECOFLOW: Connecting Menstrual Health with Climate Justice with our first cohort of 25 learners at Deaf College Africa. They demonstrated the importance of designing inclusive climate education material.

Going forward, we remain committed to contributing towards climate and gender justice in Zimbabwe through building community and green skills with girls and young women.

ABOUT US

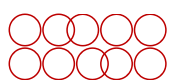
Flames and Lilies Climate Initiative (FLCI) is a youth-led climate organisation that builds girls' and young women's climate literacy, leadership and confidence. FLCI operates at the intersection of climate justice and gender equality, fostering feminist climate leadership in Zimbabwe.

We are registered with the Zimbabwe Youth Council, registration number ZYC/REYA 006/26.

We work with girls and young women aged 13–35 in urban, peri-urban and rural areas. Since 2024, we have engaged 508 girls and young women from Harare, Bindura, Epworth, Chipinge and Kezi through our climate and disaster risk education, climate diplomacy, menstrual health and environmental protection, and feminist participatory action research programming and events.

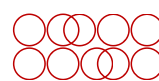


OUR MISSION



To enhance and amplify the voices of girls and young women from diverse backgrounds, ensuring their active participation in shaping Zimbabwean and global climate policies and disaster management strategies.

OUR VISION



A world where girls' and young women's voices are at the forefront of climate action, disaster risk management and policymaking.

OUR VALUES



1

Ecofeminism: Understanding that the wellbeing of women & girls & the planet are deeply connected as we uphold human dignity, gender equity, and cultural sensitivity across all interventions.

2

Meaningful Youth Participation. Young women are not just beneficiaries; we are decision-makers. We work with them, finding bold community-rooted and youth-led solutions to climate change

OUR VALUES



3

Intersectionality & Safeguarding: Recognising that young women experience climate change & inequality differently. We have zero tolerance for harm, exploitation, or abuse toward staff, partners, or community

4

Collaboration: We believe we achieve more together than we ever could alone.

5

Creativity : We believe that young people have the right and ability to create knowledge, shape narratives and imagine alternatives.





A YEAR IN REVIEW

ACTIVITY	DETAILS	OUTCOME
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16	Sustainable Tea Event	An intimate dialogue exploring women’s climate leadership in Zimbabwe	16 Young Women engaged
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40	Solidarity Gathering with ACA, SJ + UA	A a powerful gathering of young climate leaders, artists and partners to explore Afrocentric solutions to a justic sustainable future	40 young people engaged and climate art photohraphy exhibition held+ 2 media features
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2	Youth Led Research Reports	Published 2 research repoer: Evaluation of Harare’s DRR Program + Climate Change Impact on Girls’ Education in Epworth and Lundi Farm	2 Reports published on Flames and Lilies Website Reshared on EvalForward Platform with additional article on the research process.
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A YEAR IN REVIEW

ACTIVITY DETAILS OUTCOME

40

Menstrual Talk +
Action with
Mufakose High
School with Girl
Up Zimbabwe

A learning
opportunity on
engaging girls on
making reusable
pads

We engaged 40 learners at
Mufakose High School and
learned how to conduct
reusable pad making
workshop with GirlUP
Zimbabwe

180

Pad Donation with
Epworth High
School + GUZ

A pad donation
drive + climate
and MHH talk

We donated 2092 pads to
learners at Epworth High
School and educated 180
learners on Climate and
SRHR

20

Climate and
Gender Focus
Group Dialogues
with Vemunganga
FM+ Bayethe FM

We hosted 2
FGDs with 12
women in Cheche,
Chipinge and 8
women in Kezi,
Matobo

Two Focus Groups
informed our planning for
gender responsive climate
information radio
programming



A YEAR IN REVIEW

ACTIVITY DETAILS OUTCOME

2

Radio programming

Ensure the dissemination of gender responsive climate information in media

2 Radio Programs on Climate and Gender Based Violence Nexus and Climate Adaption aired in ChiNdau and IsiNdebele

22

Climate Diplomacy Training

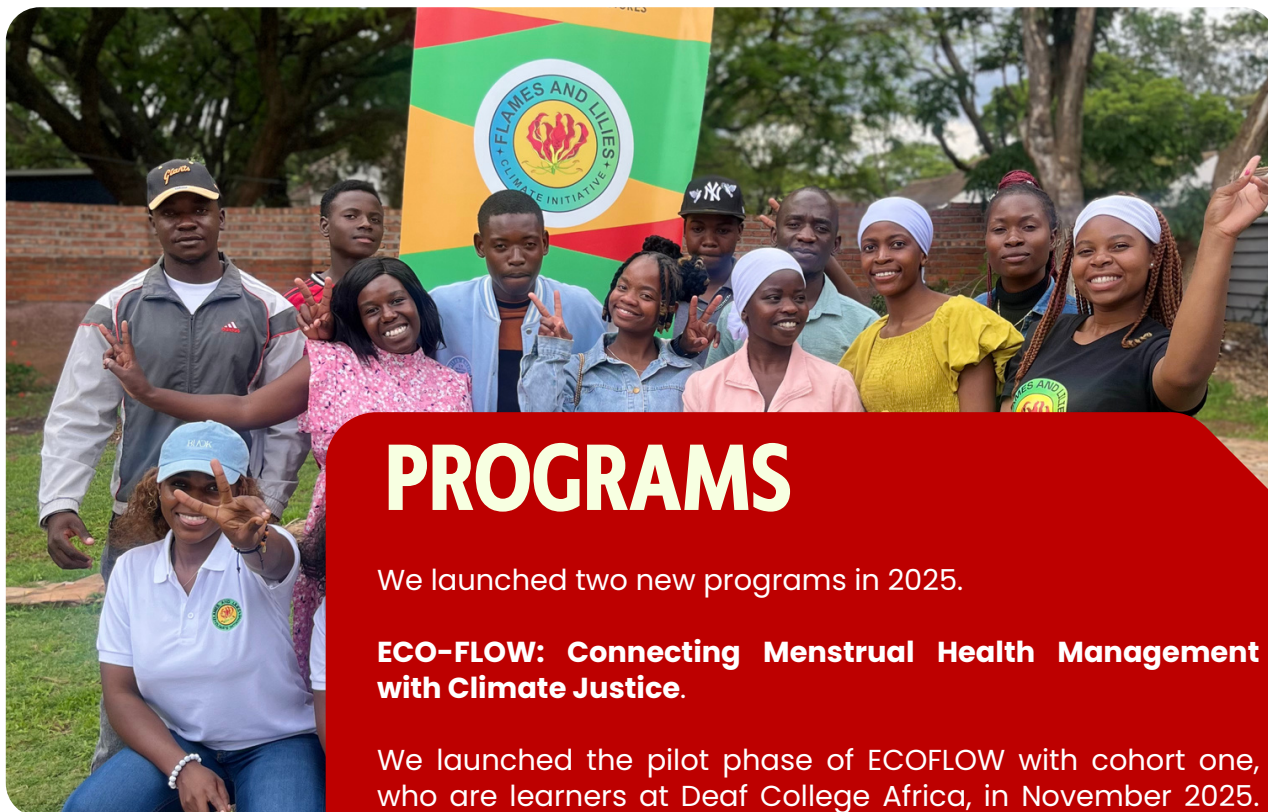
An online course with six modules on Climate Diplomacy facilitated by Zimbabwean Negotiators to increase youth and women's knowledge + participation in Climate Diplomacy

We capacitated 22 youths and women who recieved certificates of participation.



A YEAR IN REVIEW

	ACTIVITY	DETAILS	OUTCOME
25	Launch ECO FLOW with cohort 1	Hosted two sessions with 25 learners at Deaf College Africa (20 girls and 5 boys)	Project Lanch with school learners at Deaf College Africa comprising of a baseline survey and introdcutory session with 25 learners
6	National Tree Plantind Day	We celebrated National Tree Planting Day with 60 Learners at Deaf College Africa, planting 2 Mango and 2 Avocado Trees. We also donated 2 Mubveve Trees.	100 % survival rate of the 4 trees planted.



PROGRAMS

We launched two new programs in 2025.

ECO-FLOW: Connecting Menstrual Health Management with Climate Justice.

We launched the pilot phase of ECOFLOW with cohort one, who are learners at Deaf College Africa, in November 2025. Prior to launching the program, the Flames and Lilies team attended disability management training to ensure that we create an inclusive learning environment and communicate in basic sign language. The project ran from October 2025 to September 2026. It is funded by Soul City Institute under the Meaningful Feminist Fund

Climate Diplomacy Training

This program was run in partnership with She Changes Climate and All for Climate Action. The online program aimed at building the capacity of Zimbabwean women and youth to meaningfully participate in climate diplomacy processes. It ran from September to October 2025. The program was facilitated by negotiators from the Zimbabwean delegation and key climate experts. The program was funded by She Changes Climate.

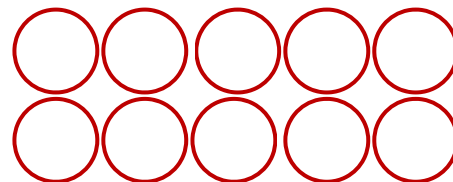
WHAT'S NEXT?

We will continue our climate and gender justice work through our existing projects ECOFLOW, Girl-Led Disaster Risk Reduction: Securing Sustainable Futures, Urban Canvas, and Community Radio Partnerships

Flames and Lilies Climate Initiative



WORK WITH US



Contact Us

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Our Website

www.flamesandlilies.com

